

**February 7, 2020**

**Webster Public Schools  
Webster, MA 01570**

**\*\* NOTICE \*\*  
Immediate Opening**

**ADULT BASIC EDUCATION**

**College and Career Readiness/English for Speakers of Other Languages (ESOL) Teacher**

**The Webster Adult Basic Education Linkages program is currently seeking applicants for a part-time evening ESOL teacher.**

Basic Information

- Classes are held on Tuesday-Thursday evenings 5:30-8:30 p.m. at Bartlett High School, 52 Lake Parkway Webster, MA.
- Staff are expected to be on site at 5:00 p.m.
- Starting salary: \$26/hr.
- 6 hrs. teaching/3 hrs. preparation per week
- Attendance at two nights of Post Week staff meeting expected

Essential Functions

- Teaches reading, writing, pronunciation, grammar, speaking and listening skills to adults of diverse linguistic, cultural, religious, socio-economic and educational backgrounds for the purpose of preparing them for college and career
- Prepares and delivers engaging, student-centered competency-based lessons including scaffolding, differentiated instruction, gradual release of responsibility and checking for information
- Establishes student success as a primary teaching goal and provides opportunities for all students to experience success
- Establishes and maintains a learning climate that promotes the orderly behavior of all students while maintaining the dignity and positive self-concept of each student
- Follows program designed curriculum and curricular philosophy
- Builds good interpersonal relationships and establishes positive rapport with students and colleagues
- Implements ongoing formative assessment to document, review, and celebrate student progress
- Communicates classroom/student issues to program director and/or advisor regularly
- Document lesson plans weekly in program provided format
- Keeps daily attendance records
- Seeks out and participates in relevant professional development hours/year

Applicant Qualifications:

- Bachelor's degree or higher in ESOL, Education or a related field required, Masters degree preferred

- 3-5 years Adult Basic Education teaching experience preferred
- Experience with learner-centered, collaborative ESOL teaching
- Sensitive to socio-economic and ethnic issues
- Computer/technology proficiency (Google Suite, document cameras, mobile apps, etc.)
- Strong communication, interpersonal, and classroom management skills
- Familiarity with Massachusetts English Language Proficiency Standards for Adult Education

Interested applicants may send resumes to Leslie Baker at:

Webster Adult Basic Education Linkages  
52 Lake Parkway  
Webster, MA 01570

or via email- [lbaker@webster-schools.org](mailto:lbaker@webster-schools.org)

ADA Compliance Officer: Ms. Monique Pierangeli: 508-943-0104  
Title IX Compliance Officer: Ms. Kathleen Baris: 508-943-3646  
Sexual Harassment Grievance Officer: Ms. Kathleen Baris: 508-943-3646

*The Webster Public School District does not discriminate against any qualified employee or applicant for employment and ensures equal opportunity, educational opportunity, and affirmative action regardless of race, color, creed, national origin, ancestry, age, sex, gender identity, religion, physical or mental disability or sexual orientation.*