



We are hiring ESOL Teachers!

Who we are:

The Community Learning Center (CLC) empowers a diverse community of adult learners to transform their lives and realize their potential through education, skills development, and community participation. Students are predominantly

low-income Cambridge residents; come from a variety of ethnic, linguistic and racial backgrounds; and are currently enrolled in English or Adult Basic Education or training. [Watch this video to learn more about us!](#)

We are looking for ESOL Teachers who will...

- Dynamically teach ESOL classes to adult learners, whether in person, hybrid, or online, depending on current conditions
- Provide scaffolded, explicit instruction, practice, and assessment in reading, writing, speaking, and listening to help students achieve college, career, and personal goals
- Work as a team with other teachers and staff to develop materials and lessons and share best practices
- Engage in ongoing professional development to continually improve our services

The ideal candidate has many, though perhaps not all, of the following:

- Knowledge of methods and materials used in ESOL instruction, including of remote instruction
- Sensitivity to the needs of the adult learner population
- A commitment to racial equity and a desire to understand and interrupt systemic racism and other forms of oppression
- A passion for collaboration, problem-solving, and learning new things
- A Bachelor's degree or equivalent experience
- Minimum of one year of experience teaching ESOL, preferably to adults in a community-based setting
- BEST Plus and/or TABE CLAS-E certification highly desirable
- Background in special education, teaching reading, or distance learning is a plus!

Our open positions are evening classes that Monday and Wednesday evenings from 6:15-9:15 p.m. Teachers are paid for 6 contact hours plus 4 hours of prep for a total of 10 hours a week. **Pay rate is \$ 28.32 per hour.** Classes may be remote, hybrid, or in-person as conditions allow.

- Basic (Beginning ESL Literacy)
- ESOL 1 (Low Beginning)
- ESOL 3 (High Beginning-Low Intermediate)
- Other classes/levels/schedules may open up!

Interested but not sure if you are right for the job? Please reach out to Jana or Deborah (see below)!

How to join our team:

Please submit your resume and letter of interest via email to: employment@cambridgema.gov, Jana Pickard-Richardson (jjrichardson@cambridgema.gov) **and** Deborah Lerne-Goodman (dgoodman@cambridgema.gov). Applicants may also apply directly through [schoolspring.com](https://www.schoolspring.com) and apply for Job ID#2980450 or go to <https://www.schoolspring.com/job.cfm?jid=2980450>

