



Apply now to teach Part-time ESOL in Fall 2022!

Who we are:

The Community Learning Center (CLC) empowers a diverse community of adult learners to transform their lives and realize their potential through education, skills development, and community participation. [Watch this video to learn more about us!](#)

We are looking for ESOL Teachers who will...

- Dynamically teach ESOL classes to adult learners, whether in person, hybrid, or online
- Provide scaffolded, explicit instruction, practice, and assessment in reading, writing, speaking, and listening to help students achieve college, career, and personal goals
- Work as a team with other teachers and staff to develop materials, lessons, and share best practices
- Engage in ongoing professional development to continually improve our services

The ideal candidate has many, though perhaps not all, of the following:

- Knowledge of methods and materials used in ESOL instruction, sensitivity to the needs of adult learners
- A commitment to racial equity and a desire to understand and interrupt systemic racism and other forms of oppression
- A passion for collaboration, problem-solving, and learning new things
- A Bachelor's degree or equivalent experience
- Minimum of one year of experience teaching ESOL, preferably to adults in a community-based setting
- Background in special education, teaching reading, or distance learning is a plus!

Possible open positions are listed below. Classes may be remote, hybrid, or in-person as conditions allow. Pay rate is \$30.07/hr. [Job posting at City of Cambridge](#)

- **Basic (Beginning ESL Literacy)** T/Th PM, 6:15-9:15 p.m. 6 hours teaching, 6 hours prep. Paid 12 hours/week. **In person at 286 Rindge Ave.**
- **ESOL 3 (Low Intermediate)** M/W PM, 6:15-9:15 p.m. 6 hours teaching, 4 hours prep. Paid 10 hours/week. **In person at 286 Rindge Ave.**
- **ESOL 4/5 Family Literacy (Low/High Intermediate).** M/W AM, 9:30-11:30 a.m. 4 hours teaching, 4 hours prep. 3.25 hours advising. Paid 11.25 hours/week. **In person at 5 Western Ave.**
- **ESOL Conversation (Low Intermediate).** M/W 12:45-1:45 p.m., or T/Th. 7:30-8:30 p.m. 2 hours teaching, 1.5 hours prep. Paid 3.5 hours/week. **Online.**
- Other classes/levels/schedules may open up!

Interested but not sure if you are right for the job? Please reach out to Jana or Bayyinah (see below)!

How to join our team:

Please submit your resume and letter of interest via email to: employment@cambridgema.gov, Jana Pickard-Richardson (jprichardson@cambridgema.gov) **and** Bayyinah Pandolfo (bpandolfo@cambridgema.gov).

