



Suggested Professional Development (PD) Pathway for ESOL Instructional Staff

Overview

Below are the core courses that the SABES ESOL PD Center recommends all ESOL instructional staff to complete. Your participation in other PD offerings is not contingent on the completion of the below offerings.

Complete in Your First Six Months

Foundation Courses

- Foundations for New Staff (*self-paced modules; 3 hours*)
 - Art of Teaching Adults (*self-paced modules; 7 hours*)
 - Introduction to Teaching Skills That Matter (*self-paced modules; 3 hours*)
 - Complete ESOL Self-Assessment (*30 minutes*)
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Complete in Your First Year

Core ESOL Training

- ESOL Foundations Academy (*online blended, 25 hours*)
 - Introduction to MA ELPS (*video series, 30 minutes*)
 - Principles of Second Language Acquisition (*online blended, 8 hours*)
 - Culturally Responsive and Sustaining ESOL Classroom (*online blended, 2 hours*)
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Introductory

- Introduction to Backward Design (*video, 15 minutes*)
- Using the MA ELPS to Inform Instruction (*online blended, 7 hours*)
- Instructional Delivery in the ESOL Classroom (*video, 24 minutes*)
- Purposes and Benefits of Assessment (*online blended 10.5 hours, video 9 minutes*)

- Contextualized Communicative Grammar Instruction (*online blended, 6 hours*)
 - Opening Digital Doors: Speaking and Listening (*online facilitated, 2 hours*)
 - Opening Digital Doors: Reading and Writing (*online facilitated, 2 hours*)
 - Instructional Strategies for Students with Learning Disabilities (*online facilitated, 1.5 hours*)
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Developing

- Unit Planning Using Backward Design (*online blended, 9 hours*)
 - Lesson Planning Using Backward Design (*online blended, 10 hours*)
 - Scaffolding for English Learners (*online facilitated, 2 hours*)
 - Differentiation by Design (*online facilitated, 2 hours*)
 - Collaborative Conversations (*CoP 6-8 hours*)
 - Literacy Instruction for Adult ESOL Learners (*online blended, 8 hours*)
 - ESOL Assessment: How Do You and Students Know They Are Learning (*online blended, 10 hours*)
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Achieving

- Refining Your Scope and Sequence (*online blended, 3 hours*)
 - Creating an Inclusive Teaching and Learning Environment (*online facilitated, 3 hours*)
 - An Approach that Works: Problem-Based Learning (*online facilitated, 2 hours*)
 - An Approach that Works: Project-Based Learning (*online facilitated, 2 hours*)
 - Vocabulary Instruction for English Learners (*online blended; 6 hours*)
 - Pronunciation Instruction (*online blended; 9 hours*)
 - Trauma-Informed Instruction (*online facilitated; 2 hours*)
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Contact Information

For coaching or program-based professional development through the ESOL C&I PD Team, please contact Kate Anderson

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